



Residential Construction Employers Council

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TO: All RCEC Members

DATE: October 1, 2009

The chart below lists the Wage & Fringe Benefit Rates **effective October 1, 2009 through September 30, 2010**. To view the Carpenters Collective Bargaining Agreement go to RCEC's website www.rcecusa.com and click on **LABOR**.

RESIDENTIAL CONSTRUCTION EMPLOYERS COUNCIL

RESIDENTIAL CARPENTER WAGE & FRINGE RATES - 10/01/2009 - 9/30/2010			
	Cook, Lake, DuPage	Kane, Kendall, McHenry	Will
Wage	Decrease wages from \$37.77 to \$35.37	Decrease wages from \$37.77 to \$35.37	Decrease wages from \$37.77 to \$35.37
Health/Welfare	Increase \$0.38 per hr from \$9.46 to \$9.84	Increase \$0.38 per hr from \$9.46 to \$9.84	Increase \$0.38 per hr from \$8.43 to \$8.81
Pension/Annuity	Increase \$2.00 per hr from \$7.79 to \$9.79		
Pension/Retirement Savings		Increase \$2.00 per hr from \$7.79 to \$9.79	Increase \$2.00 per hr from \$8.82 to \$10.82
Apprentice	.49	.49	.49
Industry Advancement (Sent to MidResCom at RCEC)	.05	.05	.05
Int'l Appr. Safety, Labor Mgt. Fund	Increase \$0.02 per hr from \$0.08 to \$0.10	Increase \$0.02 per hr from \$0.08 to \$0.10	Increase \$0.02 per hr from \$0.08 to \$0.10
Labor Management Fund	.02	.02	.02
TOTAL FRINGE BENEFITS	\$20.28 (\$20.28 to Union)	\$20.28 (\$20.28 to Union)	\$20.28 (\$20.28 to Union)
TOTAL PACKAGE	\$55.65	\$55.65	\$55.65
WORKING DUES TO CRCC	3% gross	3% gross	3% gross

The \$2.40 decrease in wages from 10/01/09 – 9/30/10 has been negotiated to an increase in benefits.

Apprentice Wage Scale:

1 st Year	40% of Wage
2 nd Year	50% of Wage
3 rd Year	65% of Wage
4 th Year	80% of Wage